

## Goal 1. Student Completion/Success

To provide educational and student services programs that help students meet their unique academic goals; minimize logistical and financial barriers to success; and highlight inclusivity, diversity and equity.

### **Strategic Initiatives to Accomplish Goal 1**

*Initiatives may be added or revised as conditions change and their completion is contingent upon availability of resources.*

1. Develop academic pathways and provide integrated support services that begin in high school, transition to college and complete with a certificate, degree and/or transfer.
2. Improve completion by developing and implementing a comprehensive college-wide approach to enrollment management, student retention, and course scheduling.
3. Develop and implement a 2-pronged Promise Program to address 'scholarship and academic support' in addition to 'personal student financial support' to minimize the barriers caused by enrollment fees, cost of textbooks, parking fees, transportation, child care, food and housing insecurity.
4. Expand and extend cohort bridge programs to students' beyond their first year of study.

## Goal 2. Community Connections

To build and strengthen collaborative relationships and partnerships that support the needs of, reflect and enrich our diverse and vibrant local community.

### **Strategic Initiatives to Accomplish Goal 2**

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1. Collaborate with Pre-K to Adult School partners to promote relationships, seamless transitions, and alignment of pathways.
2. Develop and support student internships, service learning opportunities, mentorships to improve connection of students to local organizations and employers.
3. Attract the community to the campus through high profile signature events.
4. Create a Cañada College alumni organization to promote success stories, to engage successful community members, and to explore development opportunities.
5. Establish structures and resources to initiate and build relationships with local businesses and industries for developing institutional partnerships.

6. Expand and enhance marketing of transfer and career technical education (CTE) opportunities.
7. Enhance and invest in 2+2 relationships with 4-year universities.

<b>Goal 3. Organizational Development</b>
To invest institutional resources on the structures, processes and practices that focus on a diverse student and staff population, promote excellence, equity, inclusion and transformative learning.

**Strategic Initiatives to Accomplish Goal 3**

*Initiatives may be added or revised as conditions change and their completion is contingent upon availability of resources.*

1. Implement the Professional Learning Plan and establish a robust college-wide professional learning program that engages campus constituents while creating opportunities for innovative practices that support student success and promote equity.
2. Implement Guided Pathways-like design principles to help address equity gaps.
3. Create robust processes and support for developing new academic programs/curricula including innovations that address geographic and logistic barriers to access.
4. Identify and implement enrollment strategies and integrated planning and resource allocation processes to meet institutional and student success outcomes.
5. Promote a campus culture that fosters a climate of inclusivity.
6. Institutionalize effective structures and best practices of HSI (Hispanic-Serving Institutions) and AANAPISI (Asian American and Native American Pacific Islander-Serving Institutions) in order to reduce the achievement gap.
7. Revise the college's component of the Facilities Master Plan to identify and address space and facilities needs that arise out of implementing this 2017-2022 EMP.